

AGENDA
Board of Directors
June 29, 2020
Call to Order – 1:00 p.m.
Via WebEx at

<https://peopleinc.webex.com/peopleinc/j.php?MTID=mfec2ed968b85fdc2fb85dc56e988e707>

And by teleconference (1-844-992-4726 access code 1322048479)

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| 1. Call to Order | Chris Shortridge |
| 2. Roll Call/Determination of Quorum | Alice Meade |
| 3. Seating/Reseating of Board Members
* Linda Gibson – Frederick County BOS | Chris Shortridge |
| 4. Public Input/Approval of Agenda | Chris Shortridge |

The Consent Agenda shall be introduced by a motion: “To approve the Consent Agenda,” and shall be considered by the Board as a single item.

On objection by any member of the Board of Directors to the inclusion of any item on the Consent Agenda, that item shall be removed from the Consent Agenda forthwith. Such objection may be recorded at any time prior to voting on the motion to approve the Consent Agenda. All such items shall be considered individually, in the order in which they were removed, immediately following consideration and adoption of the Consent Agenda. Notwithstanding, a Board Member may ask for discussion of one or more items of the Consent Agenda without removal of that item from the Consent Agenda.

Approval of the motion to approve the Consent Agenda shall constitute approval, adoption, or enactment of each motion, resolution, ordinance, or other item of business thereon, exactly as if each had been acted upon individually.

People Incorporated of Virginia

Headquarters 1173 West Main Street, Abingdon, VA 24210 **Phone:** 276.623.9000 or 276.466.6527 **Fax:** 276.628.2931 **Email:** info@peopleinc.net
Bristol Office 800 Martin Luther King, Jr. Boulevard, Bristol, VA 24201 **Phone:** 276.466.5587 **Fax:** 276.466.0728 **Email:** bristol@peopleinc.net
Grundy Office 20694 Riverside Drive, Grundy, VA 24614 **Phone:** 276.935.4747 **Fax:** 276.935.4368 **Email:** buchanan@peopleinc.net
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Culpeper Office 219 East Davis Street, Suite 100, Culpeper, VA 22701 **Phone:** 833.277.9330 **Email:** info@peopleinc.net



5a. Consent Agenda

Chris Shortridge

- I). People Incorporated Minutes
 - *April 15, 2020

- II). Finance Committee Report
 - 1. Approval of Minutes May 28, 2020
 - 2. Summary Budget Comparison
 - 3. Balance Sheet and Statement of Revenues/Expenditures
 - 4. Cash Flow Projections
 - 5. Three Year Financial Plan Update
 - 6. Low-Income Housing Tax Credits (LIHTC) Updates

- III). Governance Committee Report
 - 1. Approval of Minutes – May 27, 2020
 - 2. 2020 Board Self-Evaluation Results
 - 3. 2020 Board Training Survey Results

- IV). Evaluation Committee Report
 - 1. Approval of Minutes – May 29, 2020
 - 2. 3rd Qtr. CSBG Report
 - 3. Employee Satisfaction Survey Results

- V). Communications Committee Report
 - 1. Approval of Minutes – May 26, 2020

- VI). Planning Committee Report
 - 1. Approval of Minutes – May 27, 2020
 - 2. Singleton's USDA Community Facilities Loan
 - 4. COVID-19 Community Needs Assessment Addendum
 - 5. NMTC Investment - Polycap
 - 6. Grant Applications Update

- VII). Personnel Committee Report
 - 1. Approval of Minutes – May 26, 2020
 - 2. Health Insurance Premiums
 - 3. Adoption of Personnel Policies

- VIII). Advocacy Committee Report
 - 1. Approval of Minutes – May 27, 2020

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IX). Head Start Eligibility Selection and Ranking Criteria

- | | |
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| 5b. Items Removed from the Consent Agenda | Chris Shortridge |
| 6. Finance Committee Report | John Ayers |
| a. FY20 Budget Update | |
| b. Construction Financing Loan | |
| *Singleton's Building | |
| 7. Planning Committee Report | David McCracken |
| a. PATH Senior Companion Program | |
| 8. Governance Committee Report | Tony Hooper |
| a. By-Laws Amendments | |
| b. Code of Conduct Revisions | |
| c. Election of officers | |
| d. Housing Group Board Appointments | |
| e. Financial Services Board Appointments | |
| f. Head Start Policy Council Appointment | |
| 9. Committee Appointments | Chris Shortridge |
| 10. Other Business | Chris Shortridge |
| 11. Public Input/Board Members' Comments | Board Members |
| 12. Next Board Meeting | Chris Shortridge |
| *Regular Scheduled Meeting – August 19, 2020 | |
| 13. Adjournment | Chris Shortridge |

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